



SIKKIM PUBLIC SERVICE COMMISSION
OLD TOURISM COMPLEX, M.G.MARG, GANGTOK, SIKKIM - 737101
Fax: 03592-207572.
Email: spsc-skm@nic.in Website: www.spscskm.gov.in

ADVERTISEMENT NO: 22 /SPSC/EXAM/2026

DATED: 17/06 /2026

Applications are invited from the eligible local candidates for filling up **37 (thirty seven)** posts of **Warder** on temporary regular basis in Level 6 of the Pay Matrix in the Sikkim State Jail under Home Department through Direct Recruitment. All applications are to be made online at the Commission's website www.spsc.sikkim.gov.in

However, during the period of Probation/Apprenticeship/Training, pay shall be governed by Notification No. 489/GEN/DOP dated: 31.10.2011.

ELIGIBILITY CONDITIONS:

1. DISTRIBUTION OF VACANCIES:

Sl. No.	Category	No. of posts
1.	Unreserved	04 (four) posts
2.	Bhutia Lepcha	04 (four) posts
3.	Bhutia Lepcha (Women)	03 (three) posts
4.	Other Backward Classes - Central List	04 (four) posts
5.	Other Backward Classes - Central List (Women)	03 (three) posts
6.	Other Backward Classes - State List	04 (four) posts
7.	Other Backward Classes - State List (Women)	03 (three) posts
8.	Scheduled Tribe (Limboo & Tamang)	04 (four) posts
9.	Scheduled Tribe (Women) (Limboo & Tamang)	02 (two) posts
10.	Scheduled Caste	01 (one) post
11.	Scheduled Caste (Women)	01 (one) post
12.	Primitive Tribe	02 (two) posts
13.	MBC- State List	01 (one) post
14.	Weaker Section of Society	01 (one) post
TOTAL :		37 (thirty seven) posts

Note 1: If sufficient numbers of eligible women candidates are not available to the extent of 33%, the unfilled vacancies shall be filled up by male candidates belonging to the same reserved category as per Notification No M (14) /136/GEN/DOP Dated 26.11.2018.

Reservation for Sports Persons and Artisans of Excellence (SPAЕ), Ex- Servicemen (ESM) and Paramilitary Forces & Assam Rifles (PFAR)

The post of Warder has not been identified for PWDs.

Sports Person and Artisans Of Excellence	Ex-Servicemen	Paramilitary Forces and Assam Rifles
(i) BL - 01 post (ii) OBC (CL) - 01 post (iii) OBC (SL) - 01 post	(i). BL - 01 post	(i). PT - 01 post

Note 2: There will be no carrying forward of roster points reserved for SPAЕ, ESM and PFAR. If sufficient numbers of eligible SPAЕ, ESM & PFAR candidates are not available even after interexchange among BL/ST/OBC (CL)/OBC (SL)/SC/PT/MBC (SL)/WSS, the unfilled vacancies shall be filled up by candidates belonging to the same reserved category as per the Notification No. M(14)/136/GEN/DOP dated: 26.11.2018.

2. IMPORTANT DATES:

Last date for Submission of Applications:	<u>31/07/2026</u>
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3. ELIGIBILITY CONDITIONS:

(A) Minimum Educational Qualification:

Class XII passed from a recognized board

Note 3: Candidates must possess all prescribed eligibility qualifications, including educational qualifications and age criteria, as on the closing date of application. Candidates awaiting final results are not eligible to apply in terms of Notification No. 177/GEN/DOP dated 29.01.2026.

(B) AGE LIMIT:

Should have attained the age of 18 years, but should not have exceeded 22 years as on 31/07/2026. (as per Notification No. 22/GEN/DOP dated: 09/05/2018)

(C) OTHER QUALIFICATIONS:

(a)	<i>Should have knowledge of any of the State Languages.</i>
(b)	<i>Should be conversant with the customs and usages of Sikkim.</i>

(D) REQUIRED DOCUMENTS:

(a)	<i>Candidate must be in possession of either Sikkim Subject Certificate or Certificate of Identification issued by the competent authority under relevant orders of the State Government.</i>
(b)	<i>Category Certificate issued by the competent authority of the Government of Sikkim.</i>
(c)	<i>No Objection Certificate from the Head of Department in case of employed candidate.</i>
(d)	<i>Should have Valid Local Employment Card issued by the appropriate authority of the Government of Sikkim.</i>
(e)	<i>Marital Status certificate (for female candidate). In case of married women candidate, COI/SSC of Husband should be enclosed.</i>

(E) MINIMUM PHYSICAL REQUIREMENTS:

PARAMETER	FOR MALE CANDIDATES	FOR FEMALE CANDIDATES
HEIGHT	<i>Minimum 5'5"</i>	<i>Minimum 5'</i>
CHEST	<i>32" with minimum expansion of 2"</i>	<i>Not applicable</i>
WEIGHT	<i>Minimum 50 Kg.</i>	<i>Minimum 45 Kg.</i>

4. **SCHEME/SYLLABUS OF EXAMINATION:** Candidates are advised to refer to **APPENDIX - I & II** for Detailed Scheme and pattern for the Written Examinations. The syllabus can be downloaded from the Sikkim Public Service Commission website.
5. Candidate should go through the advertisement and **read the instructions provided on the website carefully before applying online. Applications received through any other mode shall not be accepted and shall be summarily rejected.**

6. The candidates are advised to apply online from our website <http://spsc.sikkim.gov.in/> on or before the stipulated date and time. Application submitted thereafter will not be accepted and SPSC shall not be responsible for the same.
7. Application fee amounting to **Rs 200/-** only may be paid online through Net Banking or credit and debit card, (Visa/MasterCard). The amount once deposited shall not be refunded or adjusted against any other purpose.
8. E-Admit Cards can be downloaded and printed by the eligible candidates after a Notice for the same is published by the Commission in the official website of the Commission.
9. Candidates are directed to bring a Photo Identity proof like (Aadhaar Card, Voters Card, Driving License) along with valid e-Admit cards in the examination centre for proof of identity.
10. Those candidates who qualify in the written examination will be called for the scrutiny of original documents. Short listed candidates are required to submit attested Photocopies of all relevant documents on the dates specified by the Commission.
11. No TA/DA is admissible for attending the examination.
12. Admission to all the stages of examination for which candidates are admitted by the Commission viz. Written Examination shall be purely provisional and subject to satisfying the prescribed eligibility conditions. If, on verification at any stage of the examination process, it is found that candidates do not fulfill any of the eligibility conditions, their candidature for the post shall be cancelled by the Commission without notice.
13. The Commission shall entertain application on review or RTI/Correspondence only after the entire process of recruitment is complete.
14. **Any further instructions/Corrigendum/Addendum shall be uploaded only on Sikkim Public Service Commission website.**

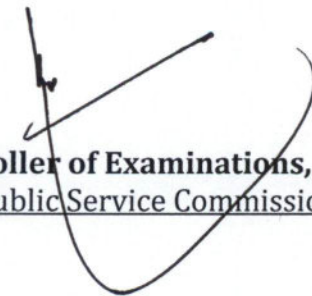
Sd/-
SECRETARY
SIKKIM PUBLIC SERVICE COMMISSION

Memo No. ³⁸⁻⁴⁰ /SPSC/EXAM/46/2025

Dated : 17/06 /2026

Copy forwarded for information to:

1. The Director, IPR Department, Government of Sikkim, Gangtok for publication & information.
2. The Secretary, Home Department, Government of Sikkim, Gangtok
3. The Secretary, DOP, Government of Sikkim, Gangtok.
4. Notice Board for general information and
5. Guard file.


Controller of Examinations,
Sikkim Public Service Commission.